THE RECORD

UTILITIES ARE SPINNING OVER CLIMATE CHANGE, LOCAL 1-2 MEMBERS ARE PREPARED

VOL.LXII, NO. 549 MAY 2022

UTILITY WORKERS UNION OF AMERICA AFL-CIO

LOCAL 1-2

uwua1-2.org

Utility Workers Union of America
LOCAL 1-2

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Your Views and Comments Are Welcome

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A Message from President, James Shillitto

Climate Change is Here, We Want those New Jobs

Brothers and Sisters, Once again, our May Membership Meeting will be held virtually because of Covid protocols. If everything gets better from here on out, we will join together in person in September. Fingers crossed.

I have instituted some changes in the way this Record looks and have tried to add some features which I hope will interest you.
Since our last Membership Meeting, the Union has been busy looking to the future as utilities come under extreme pressure to embrace and get online with "green" sources of energy production. It's becoming ever more ironic that New York State shut down Indian Point which produced 25% of the region's energy without emitting any greenhouse gases.

Right now, much of what we are doing is positioning Local 1-2 to reap the skilled jobs required to operate wind, solar and other forms of clean energy generation and delivery.

As a member of the Climate Action Council committee on jobs, we do have a voice as the State and New York City are looking for quick fixes to get out of using natural gas, oil and coal to generate power. We all know this is pretty much fantasy in the near future, but it is coming and we need to be ready. Certainly, our employers are looking down that road to ensure profits. The Bosses don't care about protecting us, the people who will generate those profits, as they don't much want a Union around. One example is DTE out in Michigan which, as they gear up for wind power, are giving UWUA Members a rough time and trying to make THAT non-Union work. And we all know what non-Union means: lower wages, less safety and no job protection.

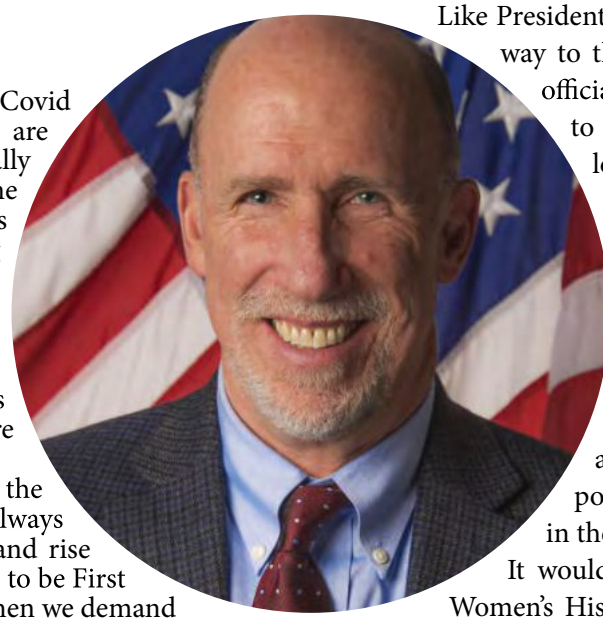
Here at home, National UWUA President James Slevin and I have been meeting with Equinor on offshore wind jobs. We met with Congresswoman Carolyn Maloney and the owners of Ravenswood on transitioning that facility to a clean energy center.

It is so frustrating meeting with elected officials and climate policy makers when we know the very nuts and bolts that are needed to keep the lights on, yet their attitudes are not realistic in implementing the work that really needs to be done. They still have the view that plugging into Canada will do the trick. We'll tell them 'I told you so' when there is no other option than to turn to Utility Workers to get the job done.

There is a lot of action going on around us from de-commissioned work at Indian Point to starting up contract talks with Eastern Gen to making sure our employers live up to our agreements and don't seek to use the Covid pandemic as an excuse to mess with the Membership. We will continue to do all we can to protect you and your jobs. That is why you have a Union.

These days all the Big Picture thinking about climate change and our energy future appears always to leave out of the equation the men and women who will perform the actual work. We will keep reminding them that without you, the lights definitely will go out.
Remember, the Boss is not your friend, never has been, never will be. Stick with the Union!

We're Working for you in the Changing Utility Landscape



We are well into year three of the Covid pandemic. As of this writing, cases are starting to rise again all over, especially here in New York. And it is at this same time as the new Covid variant is spreading that the Bosses are starting to require many of our Members to be "back to the office," and we hope a return to normalcy in all our lives. Other of our Members have been working in the field throughout this pandemic, in harm's way to make sure the lights stay on.

Whether in the office or working in the field, Members of Local 1-2 have always demonstrated their professionalism and rise to every occasion. The Bosses want us to be First Responders in these situations; but when we demand to be treated like First Responders, the Bosses say we're just widgets that can be replaced; and forget all the sacrifices we made during these times of crisis.

Having it both ways seems to be the preference of our employers as President Shillitto points out in his column. But through this period we have been able to work with our employers so that Members can have flexibility in their work schedules if work from home is an option.

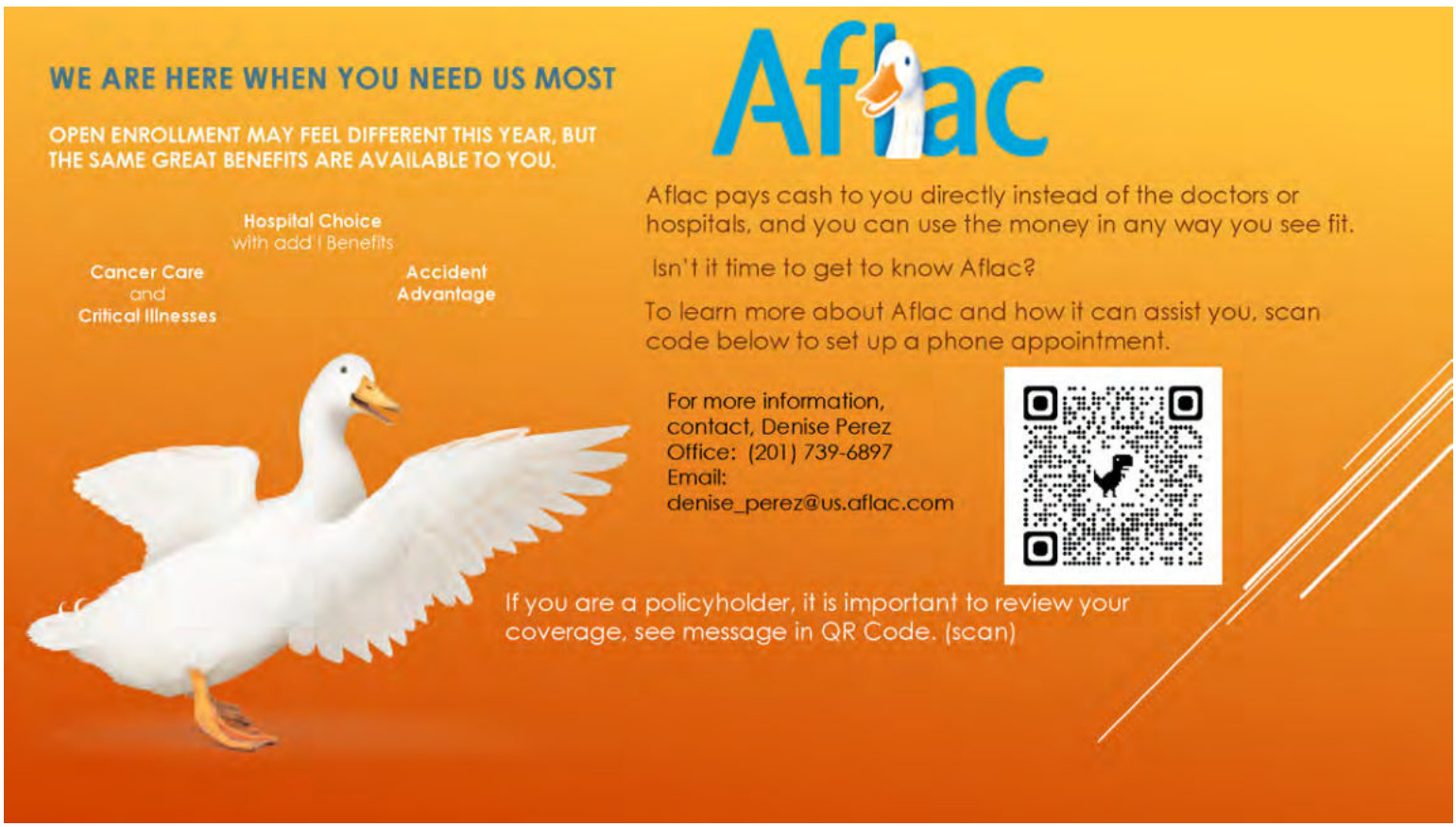
Yet, we continue to live under mandates, under increasingly dense rules for remote work and then even denser rules for back to the office and for continuing our work in the field. People are still contracting Covid, and despite a high rate of vaccination, Covid and its mutating strains keep everyone on edge. So, it is up to us at Local 1-2 to keep health and safety at the forefront for our Brothers and Sisters because the companies that employ us care only for profit.

Like President Shillitto, Local 1-2 is always elbowing its way to the table to ensure that when the elected officials and policy gurus go about transitioning to renewable sources of energy, they hear us loud and clear.

I represent you and your interests on the Decommissioning Panel for Indian Point. Scores of our Members remain at Indian Point working on the decommissioning for the new owners, while we are working on the panel to make sure we get the new energy jobs that are on the way and to see that the politicians in Albany don't blow another hole in the local economy.

It would be remiss to overlook that March was Women's History Month and that UWUA has a very active Women's Caucus that promotes women and their work here at Local 1-2, across all of UWUA, and for all women in the workplace. They are seeking to right the wrongs of gender discrimination in the modern workplace so that any woman is equal as any man in pay and in the ability to learn and move., to train and work in any title.

What all this comes down to is what each and every Member demands of an employer: Dignity and Respect. Don't forget, apathy is lethal.



PRESIDENT SHILLITTO'S TESTIMONY TO THE STATE CLIMATE ACTION COUNCIL IN MARCH

GOOD AFTERNOON

I AM JAMES SHILLITTO, PRESIDENT OF LOCAL 1-2, NEW YORK, UTILITY WORKERS UNION OF AMERICA, AFL-CIO**.** AS PRESIDENT, I REPRESENT MORE THAN 8,000 MEN AND WOMEN WHO WORK ACROSS 12 DIFFERENT COMPANIES IN THE UTILITY INDUSTRY, INCLUDING CON EDISON, AND INDIAN POINT, WHERE MY MEMBERS ARE NOW WORKING ON ITS LENGTHY DECOMMISSIONING.

AS A MEMBER OF THE CAC'S ADVISORY PANEL ON A "JUST TRANSITION" TO OUR CLEAN ENERGY FUTURE, I WOULD LIKE TO MAKE PUBLIC THE ITEMS I PRESS YOU TO ADOPT AS A SUBJECT MATTER EXPERT MEMBER OF THE PANEL.

BECAUSE YOUR MISSION CALLS FOR AN ENERGY TRANSITION THAT VALUES JOBS AS WELL AS THE ENVIRONMENT, I WILL POINT OUT AREAS THAT NEED MORE PRUDENT CONSIDERATION BEFORE LEAPING WILLY-NILLY INTO NEW FORMS OF ENERGY GENERATION.

THE FIRST SOBERING REALITY IS THAT NEW YORK STATE, LET ALONE OUR NATION, IS NOT ANYWHERE NEAR PREPARED TO JUMP OFF THE CURRENT GRID OF GAS, ELECTRIC, NUCLEAR AND HYDRO POWER GENERATION STRAIGHT TO WIND, SOLAR, THERMAL OR ANY OTHER WORTHY CLEAN ENERGY THAT WILL BE NEEDED IN THE COMING DECADES.

I HAVE NO PROBLEM ACKNOWLEDGING THAT WE ARE IN A CLIMATE CRISIS AND THAT IF OUR SOCIETY IS TO CONTINUE TO THRIVE, WE HAVE TO MOVE OUR ENERGY GENERATION TO CLEAN, RENEWABLE, EFFICIENT RESOURCES.

IN THE INTERIM - AN INTERIM, TO BE CLEAR, THAT WILL TAKE DECADES TO ACCOMPLISH - WE HAVE TO USE WHAT WE HAVE RIGHT NOW IN MORE EFFICIENT, CLEANER CAPACITIES. ONE OF THOSE CLEANER CAPACITIES IS TO USE OUR EXISTING GAS INFRASTRUCTURE TO DELIVER RNG AND GREEN HYDROGEN ENERGY, WHICH COULD GO A LONG WAY TO ADDRESS THE ASTRONOMICAL COSTS THAT WILL HIT CONSUMERS, WHILE WE TRANSITION. WE NEED TO PROVIDE POWER THROUGH EXISTING, CLEANER TECHNOLOGY UNTIL THE TIME THAT RENEWABLES ARE READILY AVAILABLE.

LET'S LOOK AT THE ILL-CONSIDERED DENIAL TO NRG TO REPOWER ITS GENERATING FACILITY IN ASTORIA, QUEENS, EVEN THOUGH IT WAS CLEARLY DEMONSTRATED THAT NEW 21ST CENTURY TECHONOLOGY WOULD REDUCE EMISSIONS AND KEEP NEW YORK CITY'S GRID RELIABLE.

THIS DECISION CAME UNDER THE GUISE OF SOCIAL JUSTICE, YET WHEN NEW YORKERS BEGIN TO EXPERIENCE ROLLING BROWNOUTS AND BLACKOUTS DURING COLD WINTERS AND SCORCHING SUMMERS, I CAN TELL YOU RIGHT NOW THAT NEW YORKERS WILL DEMAND RELIABLE CURRENT ENERGY RESOURCES WHILE SOCIETY MAKES ITS TRANSITION TO CLEAN ENERGY. THEY WILL NOT BE MOLLIFIED BY ILL-TIMED AND ILL- CONSIDERED PUBLIC POLICY FIATS FROM ON HIGH. AND WITH THE NEW TECHNOLOGY NRG WANTS TO INTRODUCE, THE POTENTIAL INJURY TO THOSE LIVING NEAR THE PLANT WOULD BE GREATLY REDUCED AND, PERHAPS, ELIMINATED.

YOU AND I BOTH KNOW THAT THE PUBLIC - NEW YORKERS - WILL NOT LIVE IN THIRD WORLD CONDITIONS AND YOU AND I BOTH KNOW THAT IT WE DO NOT HAVE A RELIABLE AND PLENTIFUL ENERGY GRID RIGHT NOW, RIGHT THIS MINUTE, WE WILL NEVER MAKE IT TO THE NEXT PHASE.
AND THE NEXT PHASE - A CLEAN, SUSTAINABLE, RELIABLE ENERGY GRID - CANNOT COME AT THE EXPENSE OF PEOPLE NOW WORKING TO HEAT YOUR HOMES, COOL YOUR OFFICES AND POWER OUR HOSPITALS.

WE NEED TO INTRODUCE RIGHT NOW TECHNOLOGY SYSTEMS THAT ADDRESS CURRENT AND NEAR-FUTURE POWER NEEDS THROUGH GAS, ELECTRIC, NUCLEAR AND HYDRO POWER GENERATION.
THIS IS A GOAL THAT CAN BE MET RIGHT NOW, RATHER THAN CONSIGNING THESE PRODUCERS TO UNNECESSARY AND SHORT-SIGHTED, PREMATURE OBSOLESENCE. WE CANNOT RISK THE BROWNOUTS AND BLACKOUTS WHICH WILL UNQUESTIONABLY RESULT FROM SHUTTING DOWN THE CURRENT PLANTS WITHOUT ANY SUBSTITUTE SYSTEMS AT THE READY.
I CAN TELL YOU THAT MY MEMBERS - THE MEN AND WOMEN WHO KEEP THE LIGHTS ON - ARE READY FOR THIS TASK AND ALREADY ARE TRAINING AND BECOMING EXPERT IN NEW ENERGY TECHNOLOGIES

SO THAT THE DAY A WIND FARM OFF OUR COAST, OUT IN THE ATLANTIC, IS READY TO TIE INTO THE GRID, WE WILL BE READY.

WE KNOW THIS DAY IS COMING BUT WE ALSO KNOW THAT IT WILL NOT ARRIVE FOR YEARS, AND RIGHT NOW WE ARE RUNNING, OR HAVE RUN, OUT OF TIME.

YES, WE NEED IMMEDIATE CHANGE IN HOW WE GRAPPLE WITH THESE REALITIES BUT WE CANNOT JUST TURN-OFF WHAT WE HAVE NOW AND HOPE FOR MAGICAL SOLUTIONS TO APPEAR.

ALREADY WE HAVE SEEN STRAIN FROM THE ABRUPT CLOSING OF INDIAN POINT AND THE REFUSAL TO ALLOW RETROFITTED AND CLEANER OPERATING POWER PLANTS TO GENERATE POWER.

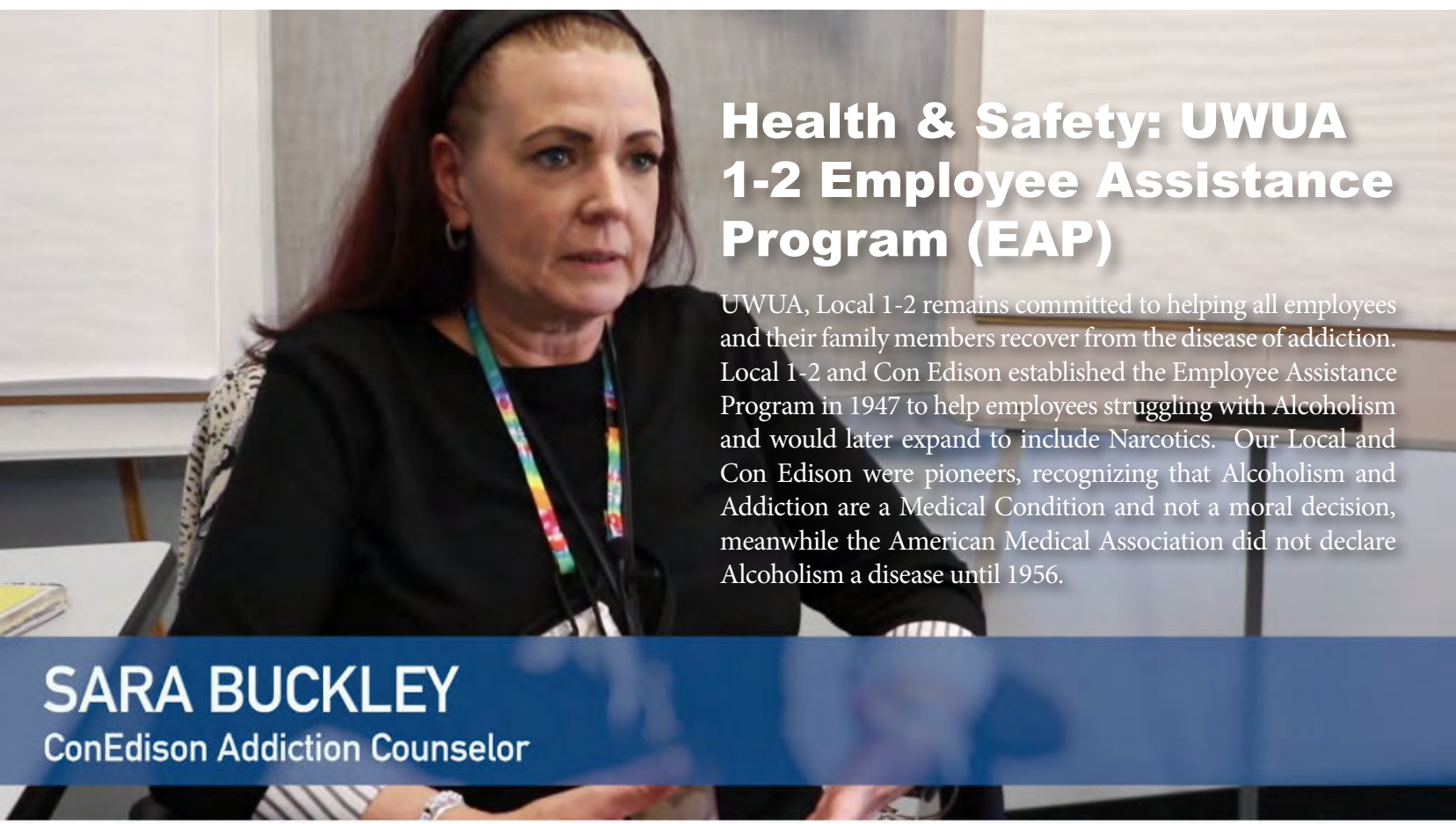
THE RESULT OF THESE ACTIONS, AS EVERY NEW YORKER KNOWS, HAS BEEN SOARING ENERGY COSTS HITTING EVERY POCKET BOOK; AND WE KNOW THAT THOSE MOST ADVERSELY AFFECTED BY THIS ARE THE POOR, THOSE LEAST ABLE TO AFFORD SOLAR PANELING AND OTHER NEW TECHNOLOGIES FOR THEIR HOMES IN A CHANGING ENERGY LANDSCAPE, LET ALONE SWEEPING UNILATERAL UNCOUPLING OF CURRENT POWER GENERATION WHEN WE CAN LEAST AFFORD IT.

IF WE ARE WISE, WE CAN AND MUST USE WHAT WE HAVE NOW WHILE AT THE SAME TIME BUILDING A NEW GRID FOR THE FUTURE. WE NEED TO KEEP THE ELECTRICITY AND GAS FLOWING WHILE WE WAIT FOR THE NEW TECHNOLOGY TO BE AVAILABLE.

WE AGREE THAT IT IS FAR PAST THE TIME TO ACT; AND AS A PROFESSIONAL UTILITY WORKER, I CAN TELL YOU MYSELF AND MY MEMBERS HAVE BEEN SAYING THIS FOR YEARS.

TODAY WE HOPE YOU MIGHT LISTEN TO US SO THAT ALL NEW YORKERS CAN AVOID A DRASTIC CALAMITY IN THE NEAR FUTURE.

IT IS A BIG PUZZLE, BUT WE ARE UP TO THE TASK. FOR A BETTER ENERGY FUTURE, PLEASE LISTEN TO US. WE WILL KEEP YOUR LIGHTS ON TO SHOW YOU THE WAY, BUT WE NEED TO KEEP GENERATING POWER – USING CLEANER TECHNOLOGY IN OUR CURRENT PLANTS – UNTIL WE REACH THAT FUTURE. DO NOT FALL PREY TO FALSE SOLUTIONS, OR ELSE THE LOSSES TO OUR ECONOMY AND WAY OF LIVING WILL BE STAGGERING.
THANK YOU.



Health & Safety: UWUA 1-2 Employee Assistance Program (EAP)

UWUA, Local 1-2 remains committed to helping all employees and their family members recover from the disease of addiction. Local 1-2 and Con Edison established the Employee Assistance Program in 1947 to help employees struggling with Alcoholism and would later expand to include Narcotics. Our Local and Con Edison were pioneers, recognizing that Alcoholism and Addiction are a Medical Condition and not a moral decision, meanwhile the American Medical Association did not declare Alcoholism a disease until 1956.

“Notes From The Field”

Darryl Taylor

Darryl is a Senior Business Agent for Local 1-2, as if you already didn't know that. He also sits on the National Executive Board of UWUA, and is Region 1 Chair of the Veterans Committee. In his downtime, if he has any, Darryl is a whirlwind in his community where he has received awards and recognition from City and State officials, from the NAACP, and from his beloved Masons. He walks what he talks.

Tom Cordano

Tom arrived at the Astoria Yard in 2008. Since then, he has steadily involved himself in Local 1-2. His Brothers and Sisters have placed their trust in him to keep the Bosses at bay. He is Chairman and Shop Steward. In the yard Cordano said sometimes it’s a delicate task to protect the Members and to tell the Bosses what’s what with the Members. Grievances come and go, right now all is running smoothly. Right now, the most pressing issues involve making sure the Members mind their language in the modern workplace, where cussing a blue streak and being socially incorrect can cause a headache for a Shop Steward.

William Connolly

William Connolly is a stalwart of Local 1-2. He serves his members year-round. In the past dozen and more years, he has worked steadily on the Union's Executive Board, helping lead our union through some tough times. Right now, he is chairman of the executive board, where the membership has come to know him over the past two years of Covid and virtual meetings as he delivers the Union's Minutes and actions.

SHOP STEWARD TOOLBOX

Your Duties as a Shop Steward

No one can list all the different duties you’ll be asked to perform. What follows are some of the more important things UWUA stewards do. You don’t have to learn your duties all at once. And you’ll have more experienced stewards and staff reps to help you get started.

- Get to know all the workers in your unit.
- Greet new members and help them get oriented. Play a leading role in unit meetings. Keep the members informed.
- Help out with balloting, elections, and reports.
- Get involved in committees and attend committee meetings, guiding them when need be.
- Keep updated phone, addresses and email lists of your members.
- Learn all the problems in the workplace.
- Investigate grievances.
- Interview Members.
- Write and file grievances. Help negotiate with management, never make any deal without first talking to your Business Agent.

UWUA: 700th Veteran Graduates from UMAP Chicago

CHICAGO, IL (MARCH 7, 2022) – The Utility Workers Military Assistance Program (UMAP) today celebrated the 700th veteran graduate in Chicago. UMAP – which is administered together with the Utility Workers Union of America (UWUA), UWUA Local 18007 and Peoples Gas at City Colleges of Chicago – offers service members a pathway into a family-supporting career.

"It's truly remarkable to think about all of the lives we've impacted through UMAP including veterans, their spouses and families," said UWUA President James Slevin. "This public-private partnership in Chicago sparked an idea that has become a dynamic, national program that expanded to include employer partnerships across the country."

Beyond career opportunities, UMAP offers wrap-around support services that help veterans focus on their studies and benefit their families. With help from community organizations including the Dixon Center and Women for Wounded Warriors, UMAP provides grocery and gas gift cards, childcare and more.

"The contributions veterans have made to our organization through this program have met and exceeded all expectations," said Charles Matthews, president and CEO of Peoples Gas. "As a founding partner in UMAP, we are proud to have built an ongoing program that is making a tangible, positive difference in the communities we serve."

UMAP students earn 52 credits and an associate degree. The six-month, training-to-placement program has a 95 percent job placement rate with Peoples Gas.

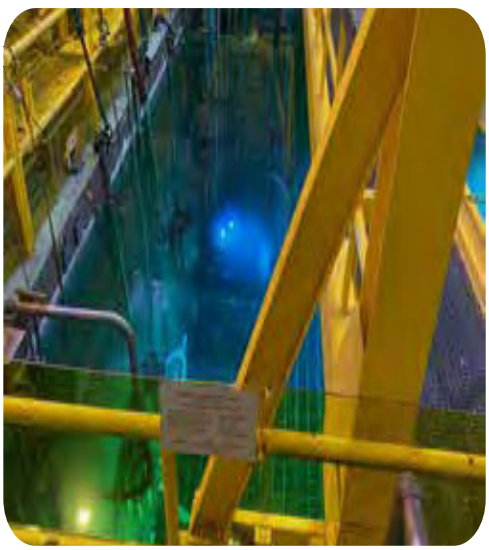
"UMAP – which we built from the ground up and launched in 2012 – has made an immeasurable impact," said UWUA Director of Veterans Affairs and Workforce Development Rick Passarelli. "Coming out of the military over 15 years ago, I faced many of the same challenges those graduating today faced. I'm proud to help guide service members into new careers and show the great opportunities that exist in the utility sector."

Graduation ceremony speakers Colonel Sam Whitehurst, vice president of programs and services at Dixon Center for Military and Veterans Services and Chicago Alderman Gilbert Villegas congratulated service members for their hard work and determination to fulfill the program requirements and join the Peoples Gas workforce as gas technicians.

"Congratulations to UWUA and UMAP on creating a successful program that's made a difference for so many veterans," said U.S. Secretary of Labor Marty Walsh. "This program's success is a reflection of hard work by a small group of individuals who are dedicated to seeing our veterans achieve a meaningful career with family sustaining wages. Thank you for what you do for this community."

INDIAN POINT DECOMMISSIONING OVERSIGHT BOARD TOUR

Below are some pictures from Indian Point. Several Local 1-2 members and Vice President Bill Smith accompanied the NYS Indian Point Decommissioning Oversight Board during a tour of the plant. We toured the Unit 3 Containment Building, the Unit 3 radiation controlled Spent Fuel Pool Building and the spent fuel haul paths from both spent fuel pools up to the ISFSI pad. Local 1-2 members were moving fuel in the Spent Fuel Pool Building so that fuel can be inspected prior to casking. Vice President Bill Smith is pictured with Tom Carey, President of the Westchester Putnam Central Labor Body. The other pictures are of the spent fuel pool, containment building and the ISFSI (Independent Spent Fuel Storage Instructors)



LETTERS OF APPRECIATION FOR LOCAL 1-2

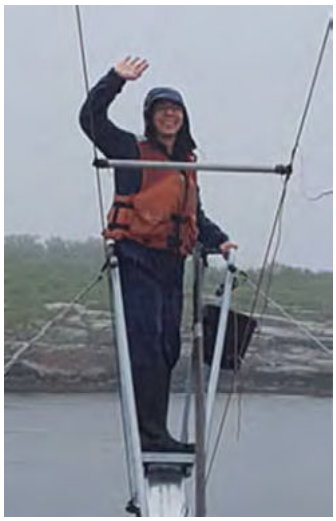
Just want to say thanks for everyone's dedication, hard work and support I have gotten over my 37+ years @ Con Edison from my union.

If it wasn't for your work my retirement would not have been possible at this time of my life.
Over the years I have seen our union grow stronger. I know some members don't see it that way and think they are entitled to all the benefits that everyone has fought for over the years just because they pay dues.

Even though I have moved to South Carolina, if there is anything I can do to support Local 1-2 and or UWUA just let me know.
I don't miss the job I miss the friends and family from so many years there.

Thanks

Ken Reynolds
203-628-0790
Little River SC 29566



Jim,

Four years ago Ms Samantha Alaimo (daughter of retiree Al Alaimo) won our national scholarship. Here's an update on our investment in the community.

Samantha has graduated and is currently doing marine biology. She is also currently in talks with NJ DEP to do environmental studies on the effects of turbine wind energy in the ocean. Hopefully her research will contribute in a positive way for the utility industry around the country.

https://www.newhaven.edu/news/blog/2019/samantha-alaimo-marine-biology.php

Darryl K. Taylor

Senior Business Agent

SIGN-UP & FOLLOW US

SIGN-UP FOR THE STRONGER NOW E-MAIL NEWSLETTER

uwua1-2.org/sign-up

STRONGER NOW

THE VOICE OF LOCAL 1-2

uwua1-2.org | Issue no. 33 | February 7, 2022

Shed a Light On Senator Hinchey's Dark Power Bill

A Message from President James Shillitto

For the past few years, the leadership of the UWUA Local 1-2 has done its best to educate members of the Assembly and Senate on the dangers of moving too quickly with some of New York's noble clean energy efforts. Banning natural gas without having an alternative, importing dirty power from neighboring states, and being flat-out dishonest with New York's utility professionals is wrong and will lead to dire consequences for customers and power professionals. I ask you to click here and contact Senator Hinchey who voted in favor of this bill to cease and desist all efforts to deliver the dark power bill to Gov Hochul's desk.

No one knows how to make clean energy better than us. Members of Local 1-2 are trained to deliver power safely for our workforce and efficiently for our consumers. We even applaud environmentalists for working to create a greener future for our kids, but there is a right way and a wrong way and Senator Hinchey has it all wrong. Click here to tell Senator Hinchey to stop her Dark Power Bill.

Tell Senator Hinchey to Stop Keeping New Yorkers in the Dark

UWUA Local 1-2

UWUALocal12

UWUA_Local_1_2

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Follow us on Instagram

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UWUALOCAL12

UWUA local1-2 came out Sunday March 6th at 1:30 PM at the Massapequa Starbucks located at 4301 Merrick Road Massapequa NY 11758. The employees there have filed for a union election and all the unions are participating in this unique action. #UNIONSTRONG

Help us Grow Our Instagram

You may have seen over the last year a spike in the content on our Instagram page. Much of this content is highlighting you, the members. Many of the posts that we are putting up come directly from you the membership, but we are starting to run out so we need your help.

Direct message (DM) us a picture of you from the job site either by yourself or with co-workers. Before you take the picture, please make sure you are following proper safety protocols and wearing your PPE, we don't want anyone getting in trouble for taking a picture. Once you have the picture, please direct message us on Instagram and we may use your picture in a future post.

Featured: Business Agent Frank Dominguez and Safety Director Tom Cunningham in the field with Local 1-2 Members at Lewis Tree.

RESERVE YOUR TICKETS FOR UNION NIGHT WITH THE METS AND YANKEES

Get Your Tickets for Union Night with the Yankees and Mets

A Message from President James Shillitto

Union night is back with the New York Mets and Yankees
The Yankees will be hosting Union Night on July 29th as they face off against the Royals and the Mets will host it on September 3rd against the Nationals. Local 1-2 has reserved tickets for both games that members can purchase at a discounted rate. Yankees tickets will be $55 and Mets tickets will be $45

UWUA Scholarship Program

2022 Utility Workers Union of America Scholarship Program

Beginning in 2022, the Utility Workers Union of America, AFL-CIO (UWUA) established a scholarship program in an effort to promote the solidarity of its members and encourage educational growth of the future generations of our labor organization.

Entry Eligibility:

High school seniors who are the son or daughter of an active UWUA member.

Year of Eligibility:

Students are eligible for entry into the scholarship drawing during the scholarship year that coincides with their graduation from high school, i.e., 2022 Scholarship/2022 High School Graduation.

How to Enter:

Each year, there will be a drawing for each region (Regions I, II, III, IV & V) for a $2,000 scholarship, with the exception of the National Convention year, in which there will be one drawing for a $10,000 scholarship. To be entered into the scholarship drawing, the student must submit a scholarship entry form to the National Union for the year of the scholarship/high school graduation by April 15th.

For 2022, the deadline to submit an entry form is extended to 7/30/2022.

Selection of Award Recipients:

Recipients will be selected at the spring National Executive Board meeting each year. For 2022, the recipients will be selected at the fall National Executive Board meeting. The drawing is a blind drawing from all of the eligible entry forms submitted. Recipients will be recognized in the year selected.

Amount of the Award:

For non-convention years, an award for $2,000 will be made to one student from each of the five regions. For convention years, one award for $10,000 will be made to one student.

Requirements for Payment of the Award

Recipients will receive the scholarship upon proof of acceptance and attendance at any university, college, or trade school, etc.

BEGIN THE 2022 ENTRY FORM PROCESS

LOCAL 1-2 ACCEPTING APPLICATIONS

Local 1-2 Scholarship

$1,000 Scholarship Available to Children of Union Members

College-bound children of current Local 1-2 Members who are in good standing are eligible to compete for $1,000 Joseph Caradonna Scholarship under the Union's annual scholarship competition.
The program provides a scholarship grant, each in the amount of $1,000, to be used toward the payment of college tuition and books.

"By offering these scholarships, we are investing in our children and in the future. We consider that a wise and prudent investment. We urge all eligible students to participate in this contest," the Local's President James Shillitto said.

To qualify as a candidate, a student must be a child of a Local 1-2 Member and be a high school Senior graduating in 2022. The scholarship will be paid only to those who have declared their intention to enroll or are already enrolled in a post-high school institution certified by the Department of Education in the state where-the-institution-is-located.

Applications (see below) must be completed and mailed to:

UWUA Local 1-2 AFL-CIO
5 West. 37th Street, 7th Floor
New York, NY 10018.
Attention Scholarship

All applications must be accompanied by a copy of the official transcript of high school grades covering the first six terms.

The deadline for filing is: All applications must be postmarked by June 20, 2022.

After the initial application step, the next phase of the competition is, the scholarship candidates will be required to write an essay of 350 words or more and forwarded to the Union office on a date to be announced. The topic of the essay will be revealed in a letter sent to the home of the students competing for the scholarships.

Members themselves, brothers and sisters of Members and the children of full-time Union Officers are excluded from participating in the contest. The winners will be chosen based on their school transcript records and the written essays.

Winners will be notified by mail sometime in late August and will receive their scholarships at Local 1-2's first General Membership Meeting, usually held in September.

The deadline is approaching fast so, please complete the application on the following page, get a copy of your high school transcript and send in the material as quickly as possible.

The best of luck to you and yours.

Application for the Joseph Caradonna Local 1-2 Scholarship Contest

Sponsored by Local 1-2 Utility Workers Union of America, AFL-CIO
5 West 37th Street, 7th Floor, New York, NY 10018
(212) 575-4400

(PLEASE PRINT AND COMPLETE ENTIRE FORM)

Date: _____
Name: _____
Date of Birth: _____
Address: _____
_____
Home phone: _____
Name of Parent: _____
Employee Number: _____
Department: _____
Company: _____
Work Location: _____
Shop Steward: _____
Phone number: _____
Candidates High School: _____
Located: _____

College or School I expect to attend _____

Parents Signature : _____

This is to certify that the candidate, whose name is written in the application is a candidate for graduation, the term ending _____ 2022

Principals Signature :_____

Principals please note:

Applications must be postmarked by Friday June 20, 2022 and must be accompanied by:
An official transcript of High School Grades for the first six terms.

Union Plus Mortgage Veteran's Grant

Eligibility Guidelines and Instuctions

The Union Plus Mortgage Program's Veteran's Grant will provide you with a one-time grant of $1,000 to offset the cost of your home purchase. You may be eligible for a Veteran's Grant after you close on your Union Plus mortgage if:

a) The Union Plus **mortgage loan was used to purchase your primary residence**

b) **You or your eligible cosigner are a veteran** (as defined by the U.S. Census Bureau) of the United States Armed Forces

c) **You or your eligible cosigner are a member of a union that participates** in the Union Plus Mortgage Program

d) **You submit your application** for a Veteran's Grant **no later than 90 days after the closing date of your Union Plus mortgage**

To demonstrate eligibility for a Veteran's Grant, you must submit a completed Union Plus Mortgage Veteran's Grant Application, a copy of a valid DD-214 and a completed W-9 form[2] within 90 days of closing on a mortgage through the Union Plus Mortgage Program. The DD-214 must clearly show "Discharge", "Release from Active Duty" or "Retirement". You may only receive a Veteran's Grant once in your lifetime. You will not be eligible to receive multiple Veteran's Grants if both you and your eligible cosigner are veterans of the United States Armed Forces. The grant will be paid directly to you.

Important Additional Information

- Only active and retired members, who are veterans of the United States Armed Services and members of unions that participate[1] in the Union Plus Mortgage Program are eligible for this grant (parents, children, spouses of union members and fee payers are not eligible). Union members who served in the National Guard or Reserve are eligible only if they were called to active duty, not counting the 4 - 6 months for initial training or yearly summer camps.
- All applications are subject to verification of membership in a participating union
- All information on the application must be completed unless labeled "Optional". Applications with missing information will not be processed. Please be sure to **print all information on the application.**
- You must submit the application and supporting documents on your own. An application submitted on your behalf by any third party will not be accepted.
- Normal processing time for grant checks is 60 days after receipt of a complete grant application package. Additional processing time may be required to confirm your Union Plus Mortgage loan or verify your union membership.

[1]The majority of AFL-CIO affiliated unions and some Change to Win unions participate in Union Plus Mortgage. **Members of independent unions**, which are not affiliated with the AFL-CIO or Change to Win unions **are not eligible. If it is determined, at any point in the application process, that the union to which you belong does not participate, you will be deemed ineligible for the grant.**

[2]Grants valued at $600 or more may be considered taxable income by the Internal Revenue Service. Therefore, a Form 1099-MISC tax reporting form will be issued to each recipient of a grant valued at $600 or more.

UNIONPLUS Veteran's Grant Application

I'm a veteran of the: ○ ARMY ○ AIR FORCE ○ MARINES ○ NAVY ○ COAST GUARD

Active/Retired Union Member's Name:_____
First Middle Last

International/National Union:_____
(Examples: AFGE, AFT, IBT, APWU, NALC, NPMHU, ALPA)

Local Union Number:_____

Your Mortgage Loan Account #:_____

Date of Home Loan Closing:_____/_____/_____
Date Month Year

Your **New** Home Address:_____
Street City State Zip code

Your **Previous** Home Address: _____
Street City State Zip code

Email address:_____
(Optional – complete if you want to get emails from Union Plus)

Certification

I understand I may be required to submit additional proof of my membership in a union that participates in Union Plus Mortgage or my status as a Veteran. If I qualify for the grant, I give Union Plus permission to use my name; photograph (if I supply one); in Union Plus publications or on the Union Plus website, as well as my union's publications and website with no additional compensation by the sponsors of the grant program.

Phone number: ☐☐☐-☐☐☐-☐☐☐☐

_____ _____
Signature Date

Mail this completed application and all documentation to:

Union Plus Mortgage Veteran's Grant
1100 First Street, NE, Suite 850
Washington, DC 20002

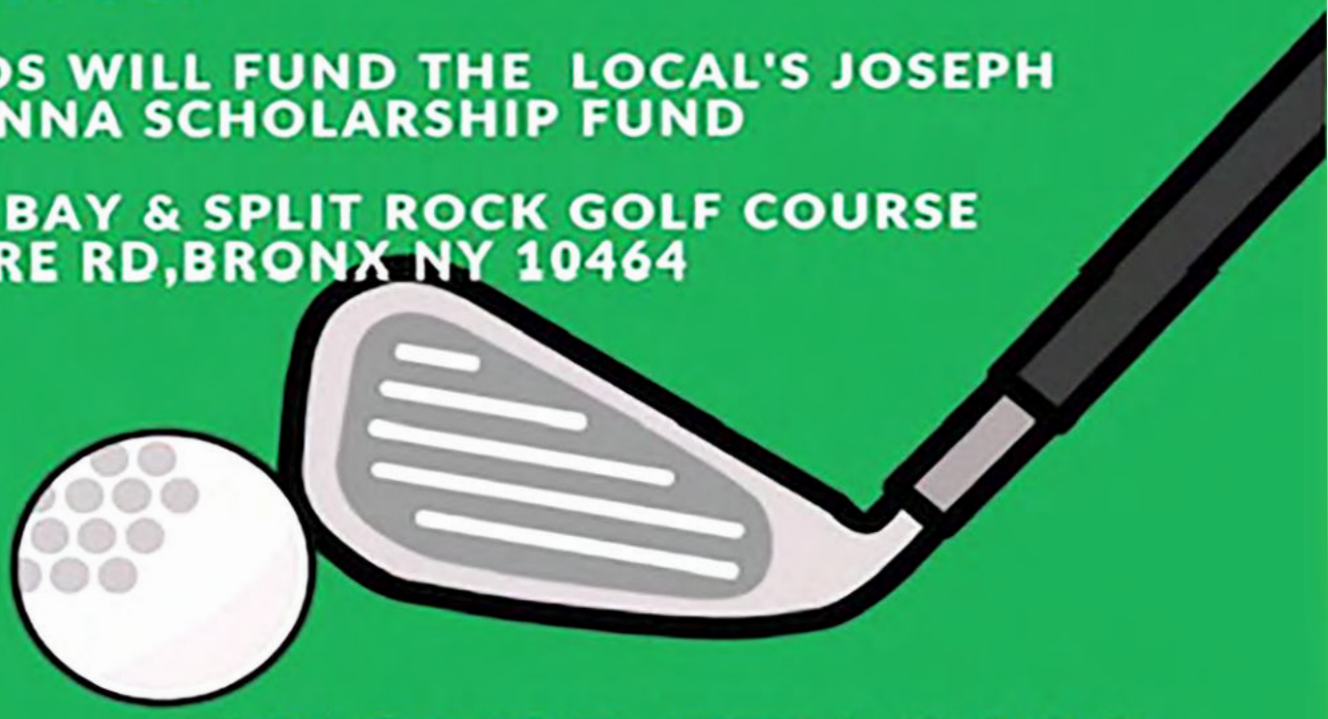
Please make a copy of all paperwork before you mail it.

VGII 0718

INAUGURAL LOCAL 1-2 CHARITY GOLF OUTING

PROCEEDS WILL FUND THE LOCAL'S JOSEPH CARADONNA SCHOLARSHIP FUND

PELHAM BAY & SPLIT ROCK GOLF COURSE
870 SHORE RD,BRONX NY 10464



AUGUST 5TH 2022

Registration Fee: $185 per player
Dinner no golf $60 per reservation
$185 Per Player Includes
Continental Breakfast starts at 7 am
Shotgun Start at 8 am with Lunch at turn
Dinner, raffles and prizes to follow
Deadline to Register is 7/1/22
Registration will Close when slots are full
Email Thomas.Martin@uwua1-2.org
or Frank.Dominguez@uwua1-2.org
Sponsor a Hole for $125 to show your support

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position (Continued)
September 30, 2021

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Total
LIABILITIES AND NET ASSETS						
Current liabilities:						
Accounts payable and accrued expenses	$ 657,590	$ -	$ -	$ -	$ -	$ 657,590
Liability for supplemental pension plan - current portion	106,910	-	-	-	-	106,910
Due to other funds	976,398	-	-	-	(976,398)	-
Total current liabilities	1,740,898	-	-	-	(976,398)	764,500
Non-current liabilities:						
Liability for supplemental pension plan - non-current portion	22,600	-	-	-	-	22,600
Total non-current liabilities	22,600	-	-	-	-	22,600
Total liabilities	1,763,498	-	-	-	(976,398)	787,100
Net assets	(875,397)	2,314,935	46,296	5,873,138	-	7,358,972
Total liabilities and net assets	$ 888,101	$ 2,314,935	$ 46,296	$ 5,873,138	$ (976,398)	$ 8,146,072

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Activities
For the three months and nine months ended September 30, 2021

	Three Months					Nine Months				
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total
Revenue:										
Dues and initiation fees	$ 1,962,843	$ -	$ -	$ 197,886	$ 2,160,729	$ 5,934,178	$ -	$ -	$ 593,658	$ 6,527,836
Interest and dividends	13,204	2,482	-	-	15,686	14,534	8,340	-	-	22,874
Other	3,035	-	1,920	-	4,955	5,895	-	12,020	-	17,915
Net assets released from restrictions	1,250	-	(1,250)	-	-	5,250	-	(5,250)	-	-
Total revenue	1,980,332	2,482	670	197,886	2,181,370	5,959,857	8,340	6,770	593,658	6,568,625
Expenses:										
Program services:										
Member services	1,569,463	983	-	-	1,570,446	4,620,040	2,963	-	-	4,623,003
Supporting activities:										
Management and general	392,365	246	-	-	392,611	1,155,012	741	-	-	1,155,753
Total expenses	1,961,828	1,229	-	-	1,963,057	5,775,052	3,704	-	-	5,778,756
Change in net assets	$ 18,504	$ 1,253	$ 670	$ 197,886	$ 218,313	184,805	4,636	6,770	593,658	789,869
Net assets:										
Beginning of period						(1,060,202)	2,310,299	39,526	5,279,480	6,569,103
End of period						$ (875,397)	$ 2,314,935	$ 46,296	$ 5,873,138	$ 7,358,972

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
(Supplemental Schedule)
Schedule of Expenses
For the three months and nine months ended September 30, 2021

	Three Months					Nine Months				
	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Total
Salaries	$ 801,964	$ -	$ -	$ -	$ 801,964	$ 2,347,408	$ -	$ -	$ -	$ 2,347,408
Payroll taxes	58,718	-	-	-	58,718	183,725	-	-	-	183,725
Employee benefits	207,641	-	-	-	207,641	184,197	-	-	-	184,197
Business agents' expenses	42,189	-	-	-	42,189	124,189	-	-	-	124,189
Lost time wages	7,893	-	-	-	7,893	18,320	-	-	-	18,320
Executive board and other allowances	38,239	-	-	-	38,239	110,929	-	-	-	110,929
Per capita taxes:										
National union	384,800	-	-	-	384,800	1,566,129	-	-	-	1,566,129
Other	6,447	-	-	-	6,447	24,930	-	-	-	24,930
Automobile expenses	51,562	-	-	-	51,562	165,396	-	-	-	165,396
Meetings, conferences and negotiations, net of reimbursements	372	-	-	-	372	6,673	-	-	-	6,673
Education, books and publications	14,669	-	-	-	14,669	36,571	-	-	-	36,571
Contributions, gifts and awards	4,670	-	1,250	-	5,920	16,744	-	5,250	-	21,994
Rent and utilities	110,124	-	-	-	110,124	318,385	-	-	-	318,385
Insurance	11,971	-	-	-	11,971	31,999	-	-	-	31,999
Repairs and maintenance	10,508	-	-	-	10,508	37,986	-	-	-	37,986
Printing and postage	31,195	-	-	-	31,195	94,977	-	-	-	94,977
Telephone	9,804	-	-	-	9,804	31,068	-	-	-	31,068
Office supplies and expenses	1,964	-	-	-	1,964	6,831	-	-	-	6,831
Equipment rental	2,282	-	-	-	2,282	9,790	-	-	-	9,790
Computer expenses	27,577	-	-	-	27,577	47,603	-	-	-	47,603
Professional fees:										
Legal	41,601	-	-	-	41,601	127,943	-	-	-	127,943
Accounting and audit	32,501	-	-	-	32,501	102,504	-	-	-	102,504
Arbitration	10,600	-	-	-	10,600	30,200	-	-	-	30,200
Lobbying	6,050	-	-	-	6,050	24,050	-	-	-	24,050
Other	36,202	-	-	-	36,202	100,225	-	-	-	100,225
Legal settlement	-	-	-	-	-	700	-	-	-	700
Investment expenses	-	1,229	-	-	1,229	-	3,704	-	-	3,704
Other	9,035	-	-	-	9,035	20,330	-	-	-	20,330
Total expenses	$ 1,960,578	$ 1,229	$ 1,250	$ -	$ 1,963,057	$ 5,769,802	$ 3,704	$ 5,250	$ -	$ 5,778,756

UTILITY WORKERS UNION OF AMERICA, AFL-CIO
LOCAL 1-2
Statement of Financial Position
September 30, 2021

	General Fund (Without Donor Restrictions)	Defense Fund (Without Donor Restrictions)	Political Action Fund (With Donor Restrictions)	Building Fund (Without Donor Restrictions)	Eliminations	Total
ASSETS						
Current assets:						
Cash and cash equivalents:						
Cash	$ 186,884	$ -	$ 46,296	$ 5,611,626	$ -	$ 5,844,806
Cash equivalents	-	1,183,449	-	-	-	1,183,449
Total cash and cash equivalents	186,884	1,183,449	46,296	5,611,626	-	7,028,255
Receivables:						
Dues	26,288	-	-	20,915	-	47,203
Interest	-	2,367	-	1,876	-	4,243
Due from other funds	-	737,677	-	238,721	(976,398)	-
Other	2,985	-	-	-	-	2,985
Total receivables	29,273	740,044	-	261,512	(976,398)	54,431
Prepaid expenses	604,089	-	-	-	-	604,089
Total prepaid expenses	604,089	-	-	-	-	604,089
Total current assets	820,246	1,923,493	46,296	5,873,138	(976,398)	7,686,775
Non-current assets:						
Long-term investments	28,908	391,442	-	-	-	420,350
Security deposits	38,947	-	-	-	-	38,947
Property assets, net of accumulated depreciation and amortization	-	-	-	-	-	-
Total non-current assets	67,855	391,442	-	-	-	459,297
Total assets	$ 888,101	$ 2,314,935	$ 46,296	$ 5,873,138	$ (976,398)	$ 8,146,072

UNIONPLUS

The new Union Plus Hardship Help benefits

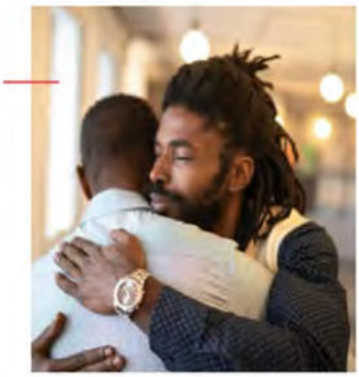
More help when you need it the most

It's now quicker and easier to qualify for our signature Hardship Help benefits AND we've added **MORE**:

- **More** financial benefits.
- **More** time to apply.
- **More** grants allowed per person.

*See individual grants for details.

Get help now



8.9% APR*, Fixed Rate MasterCard
No Balance Transfer Fee
No Annual Fee

Qside Federal Credit Union

Qside Federal Credit Union
211-31 Jamaica Avenue
Queens Village, NY 11428

Dear Local 1-2 Member,

If you've accumulated large balances on your credit cards, we have great news!

You could save over $7,000 in credit card interest with a Qside MasterCard Platinum credit card, thanks to its low fixed rate of 8.9% APR.

Trim down your expenses with these unbeatable features:

- Fixed 8.9% APR
- No balance transfer fee
- No annual fee
- No cash advance fee
- Credit limits up to $50,000**
- Same low rate for purchases and cash advances
- CardNav app, giving you full control over your card

YOU COULD SAVE OVER $7,000 IN CREDIT CARD INTEREST!

Compare and Save:

	YOUR CURRENT CARD:	TRANSFER YOUR BALANCE TO A QSIDE MASTERCARD PLATINUM:
BALANCE:	$3,500	$3,500
RATE:	22.9% APR	8.9% APR
MONTHLY PAYMENT:	$70	$70
PAYOFF TIME:	164 months (13.5 years)	63 months (5 years, 3 months)
TOTAL INTEREST:	$7,915	$889

Apply Online
QsideFCU.org/platinum-mastercard

Email Us
info@QsideFCU.org

Visit
211-31 Jamaica Ave.
Queens Village, NY

Call Us
(718) 353-1300

Membership required, $25.00 minimum regular savings account required at or prior to credit card account opening. *APR = Annual Percentage Rate. Qside may offer you a Qside Classic MasterCard instead, at 12.9% APR, if you don't qualify for the Qside Platinum MasterCard. Verification of income and other supporting documentation may be required to complete the processing of an application. Certain restrictions apply such as income requirements, debt to income and length of employment. Additional criteria may apply. **Based on individual creditworthiness.

Transfer your balance ■ Make the same payment ■ Save more than $7,000

Utility Workers Union of America
Local 1-2, Affiliated with AFL-CIO
5 West 37th Street, 7th Floor, New York, NY

DATED MATERIAL - DELIVER IMMEDIATELY

NON-PROFIT ORG
U.S. POSTAGE PAID
NEW YORK, N.Y.
PERMIT NO. 1615

1-2 UNION MEETING

UWUA LOCAL 1-2 Virtual Membership Meeting **Place:**
ZOOM **Date:** Thursday, May 26, 2022 **Time:** 6:15 PM

ADMISSION ONLY TO MEMBERS IN GOOD STANDING

To Register: Send your name, personal email, the Company you work for, and your employee number to localmeeting@uwua1-2.org by 12:00 noon on May 25, 2022

Please note: NO COMPANY EMAILS WILL BE ACCEPTED and if you register you will automatically be invited to the next three regular Virtual Union Meetings (registration is good for one year).

Questions and comments under New Business, Old Business, or Good of the Union should be sent via your personal email to localquestion@uwua1-2.org by 12:00 noon the day before the meeting.

We look forward to you attending.

Fraternally,
John Capra
Secretary-Treasurer