



# LOCAL 1-2 UPDATE

## NYPA NEGOTIATIONS

- On the night of November 14, 2007, your Union negotiating team met once again with NYPA's representatives and the State's designated Fact-Finder in an effort to break the impasse and get a final resolution of the collective bargaining agreement. The meeting began at 5 PM and lasted until 11 PM.
- Although NYPA's plant management has repeatedly stated that it can't have the current Control Operators A at Poletti simply transfer to the Operating Technician positions at the 500 MW plant because the new position requires greater training and skills, NYPA has refused to set the maximum pay rate for the OpTechs at the COA rate. It has also insisted that the current COAs and COBs take an aptitude test and undergo training before they can transfer **and thereby continue their employment with NYPA** after Poletti is closed in early 2010.
- The Fact-Finder called all of the parties into the same room at 9 PM and asked if both sides would agree to abide by whatever he decided that night on the two remaining issues of the severance pay and the OpTech wage rate. That would bring the negotiations to an end and provide a full contract on which you could **vote**. Your Local 1-2 negotiators agreed to that suggestion. The NYPA negotiators went off to "caucus". After over an hour and a half, they returned with one word: NO. That was all they had to say, no explanation, no offer, nothing but a flat NO.
- The Fact-Finder then suggested an expedited process so that he could issue his formal recommendation as soon as possible. NYPA again said NO. They want to drag this out as long as they can.
- **It is NYPA management which is holding up this contract, as it has throughout negotiations with its bad faith tactics and its failure to have anyone with authority at the bargaining table who can try to find a rational resolution to this dispute. We are making every effort to have you vote before the end of the year. If NYPA cared about you at all, these negotiations would be concluded, you would have a contract to approve and you could have had your retroactive wages by the holidays.**
- **We're still willing to sign off right now on whatever the Fact-Finder recommends today or tomorrow, with no further hearings. Tell your NYPA managers to do that, too. Tell them you have waited long enough and the time for their games to end is NOW.**
- **TELL YOUR NYPA MANAGERS THAT YOU WANT THEM TO REACH AGREEMENT NOW.**

UTILITY WORKERS UNION OF AMERICA  
LOCAL 1-2, AFL-CIO