



# LOCAL 1-2 UPDATE

## CON EDISON

In recent updates circulated by your Union, we have been critical of Con Edison and its **archaic procedures**. We are trying to shine a moral lens on Con Edison with the hope that they will come to the realization that their policies vis-à-vis their Labor Force is **detrimental rather than productive**.

When Con Edison issues a fiat imposing severe discipline for violations of the so-called rules we live by imposing economic violence on their workers while calling for teamwork, its actions are really asinine. People respond to the way they are treated. **Our members are not stupid**. You can't call for unity and teamwork while at the same time imposing severe discipline for a minor infraction, and then expect positive results.

Con Edison's labor policy stifles innovation, competitiveness and productivity. Con Edison's "**Management by Macho**" does not get it done. It only succeeds in alienating its workers. Truly, **enlightened employers** foster an esprit de corps where innovation and productivity soar to unusually high levels. Con Edison is still clinging to its **US against THEM mentality**, and continues on a path of self destruction. Our criticism is constructive in the hope that this company will turn from fear and repression to **reward and positive reinforcement** and become truly a good place to work.

## ENTERGY

On Wednesday, January 6, 2010, the Local 1-2 members employed by Entergy at the Indian Point Energy Center voted overwhelmingly to authorize their Union, Local 1-2, Utility Workers Union of America, **to strike Entergy at midnight, January 17, 2010**, if a new successor Collective Bargaining Agreement (contract) has not been reached. We will keep you updated.

