



LOCAL 1-2 UPDATE

ANNUAL DUES INCREASE

On November 6, 2007 your Union received the following correspondence from the National Secretary-Treasurer Gary M. Ruffner.

TO: ALL UWUA FINANCIAL OFFICERS
FROM: GARY M. RUFFNER, NATIONAL SECRETARY -TREASURER
SUBJECT: NOTIFICATION OF 2008 DUES & PER CAPITA INCREASES

Dear Brothers and Sisters:

In accordance with the Constitution of the Utility Workers Union of America, AFL-CIO, adopted in Atlantic City, New Jersey, on April 6, 1946, and amended through June 30, 2007, **the National Union is officially notifying all local unions that the monthly dues paid by the membership is to be increased as of January 1, 2008, by the amount of one dollar and eight-eight cents (\$1.88) per month.**

This required increase in dues is based on an average wage increase gained by the UWUA membership for the year 2007 of 3.237%. This average is arrived at by using the wage increases obtained through negotiations for the members of all UWUA local unions and dividing the total by the number of locals involved. The provisions of **Article VI, Section 1a.** of the National Constitution, specifies that the dues increase, therefore, will be 3.237% of the \$58.07 Base Average Dues.

Therefore, each local union's financial officer is required to notify the company where a checkoff agreement is in effect, to increase the dues deduction by the stated amount beginning with the month of January 2008. For those local unions not having checkoff agreements with their respective companies, you will be required to notify each member **that his or her monthly dues will be increased, as of January 1, 2008, by one dollar and eighty-eight cents (\$1.88) per month.** If you encounter any problems with a company in instituting this increase, please notify the National Union Office immediately. We will do whatever we can to assist you in resolving these problems.

Also, beginning as of January 2008, the per capita paid to the National Union will be equal to 50% of the monthly dues increase of one dollar and eighty-eight cents (\$1.88) per month. This will increase the current monthly per capita of thirteen dollars and ninety-seven cents (\$13.97) per month to **fourteen dollars and ninety-one cents (\$14.91) per month.** This is an increase of ninety-four cents (94¢) per month.

This increase amounts to 44 cents per week or 9 cents a workday. The National UWUA Constitution mandates that the dues be increased by this amount and that we pay half of it to the National as part of our per capita. This annual increase has been required by the National for over 25 years.

It is true that Local 1-2 is in its best financial shape in decades. However, your Union needs this increase to pay the higher per capita to the National and to

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maintain and increase its financial integrity, just as you need your yearly general wage increase to keep up with rising costs.

CONTRACT NEGOTIATIONS

AMERICAN BOILER AND PIPE

We have reached a tentative agreement with American Boiler and Pipe and are awaiting confirmation of acceptance by the members.

NORTH AMERICAN ENERGY SERVICES

We have reached a tentative agreement with North American Energy Services and are awaiting confirmation of acceptance by the members.

N.Y.P.A. NEGOTIATIONS

The N.Y.P.A. negotiations are and continue to be a festering sore. Our members at N.Y.P.A. are public sector workers. They are covered under New York State's Taylor Law. We cannot strike, and the State cannot lock us out. There is no penalty to the Employer for bad faith bargaining. N.Y.P.A. has been the poster child for bad faith. We are at the fact finding stage of the Taylor Law process. We are preparing for a formal hearing before the fact finder. This is the final stage of the process at the fact finder's level. In two prior meetings with the fact finder, your Union agreed to accept and abide by whatever the fact finder decides on the two remaining issues. The Power Authority refused. They are intent on dragging out the process in the hope that our members at N.Y.P.A. will blame the incredibly lengthy delay on its Union. This is a classic example of a recalcitrant, obnoxious Employer exploiting a corrupt process and bad law. We will keep you posted.

*On behalf of the Officers and Staff of your Union
I would like to take this opportunity to wish
you and your families a very joyous, happy
and especially holy holiday season.*

--- Harry J. Farrell
President, Local 1-2

UTILITY WORKERS UNION OF AMERICA
LOCAL 1-2, AFL-CIO