



LOCAL 1-2 UPDATE

ENERGY

CONTRACT HIGHLIGHTS

Duration: 4 Years

Raise:	2010	2011	2012	2013
	January	January	January	January
	1.5%	1.5%	3.25%	3.5%
	July	July		
	1.5%	1.5%		

- **A cumulative gain of 13.49% over 4 years**
- **401(k) – Company match 70% of up to 6% of base pay**
- **Medical – Keep existing plans with a host of new options**

You will be receiving a comprehensive breakdown of the agreement in the near future.