



LOCAL 1-2 UPDATE

BY-LAW AMENDMENTS

The following is an excerpt of the provision of our By-Laws as to amending those By-Laws.

ARTICLE XXIV
Amendments
Section # 3.

The proposed amendment, in the language and form as recommended by the By-Law Committee, shall be published in the official organ of the Local Union prior to the second meeting following the date of submission. A 2/3rds vote of the membership present at such meeting shall be required for the adoption of an amendment. The vote on the proposed amendment shall be by secret ballot.

The Record ("the official organ of the Local Union") was delivered to the mailer on August 6, 2007, who then delivered all copies to the Post Office within two days. This mailing was in compliance with the Local 1-2 By-Laws and is consistent with how By-Law votes have been done since time immemorial. All members should have had ample time to review the proposed By-Law amendments between their receipt of The Record and the vote on September 6. Please let us know if you have questions about any particular proposal.

The passage of these By-Laws will facilitate holding a Union Officer election in the latter part of this year. The Entergy contract expires on January 17, 2008. The Con Edison contract expires on June 28, 2008. It would not be fair to our members at Entergy and Con Edison to hold Union Officer elections while preparing for and during Contract Negotiations. Whomever you elect to negotiate your contracts will need ample time for these very important tasks.

There have been some questions asked about a proposal to amend Article XV, Section 3, to provide that the strike fund can be used for "a strike or the prevention of a strike" (added words are underlined). The current language was imposed on this Local as part of the exit strategy of the Trusteeship. Moreover, in 2004, the National Union's Parliamentarian wrote that the strike fund can be used to pay some of the negotiation costs (to prevent a strike) even without

the addition of these words. The proposed amendment would only make explicit what is, thus, currently implicit in the By-Laws; and actually does not change the meaning of this Section. Fortunately, your Local Union anticipates that, with continued, judicious use of the general treasury, we should not have to use any of the strike fund during next year's negotiations absent extraordinary developments.

It is of the utmost importance that your Union has all of its weapons at its disposal during negotiations with your employers. We again urge all of our members to **vote Yes on the By-Laws**. Lets get the elections out of the way and give our Union every opportunity to negotiate Successor Collective Bargaining agreements that we can all be proud of.

**UTILITY WORKERS UNION OF AMERICA,
LOCAL 1-2, AFL-CIO**

